

WAGERING POLICY

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Drafted by	Head Office	Approved by board on	August 2022
Responsible person	CEO	Scheduled review date	As required

INTRODUCTION

The ethical climate of an organisation is an essential element in establishing its credibility and furthering its mission. An organisational culture that takes ethical considerations into account at every point cannot be produced simply by having the Board lay down a code; ethical principles must arise from consultation with and responsiveness to the organisation's members, clients, employees, volunteers, and stakeholders.

THE FACTS

15 per cent of Australian adults (18 years+) gamble regularly (excluding those that only play the Lotto or "scratchies").

Roughly one in ten of those adults would be classified as 'problem gamblers', with an additional 15 per cent experiencing 'moderate risks'.

Estimates of the number of problem gamblers in Australia are around 125,000. Another 290,000 Australians are estimated to be at moderate-risk of developing a gambling problem.

Australians lose more than \$18 billion dollars in gambling a year. \$12 billion is lost on poker machines each year. Governments took more than \$ 4 billion dollars in tax from gambling revenue in 2007.

Tax revenue from poker machines accounts for 13.1 per cent of Victoria's Governments Tax Revenue. In NSW it is, 9.4 per cent and 9.6 per cent in Queensland.

PURPOSE

This policy is designed to provide guidelines for procedures that will allow the NSW Greyhound Breeders, Owners and Trainers Association (NSW GBOTA) to evolve a consensus on the ethical principles that should guide its conduct.

The purpose of this Policy is to outline a structured approach to guidelines on wagering for NSW GBOTA employees.

The objectives of this Policy are to establish a process to:

- Provide clear guidelines for employees including casual staff.
- Protect the integrity and reputation of the NSW GBOTA .

POLICY

The NSW GBOTA commits itself to operating in accordance with an ethical code drawn up through agreed procedures following consultation with members, clients, employees, volunteers, and stakeholders.

DEFINITIONS

Wagering

The forms of wagering covered by this policy include, but are not limited to, wagering on racing and sports events, gaming (casinos, poker machines) and casino style games made available over the internet.

Greyhound Racing Event

For the purpose of this policy, a greyhound racing event means the competitive pursuit by one or more greyhounds of a lure.

Greyhound Welfare and Integrity Commission

NSW Greyhound Welfare and Integrity Commission (GWIC) are overseen by NSW Government and are the integrity of the NSW Greyhound Racing Industry.

Greyhound Racing New South Wales

Greyhound Racing NSW (GRNSW) are the commercial governance entity for racing in NSW.

Sports Betting Provider

For the purposes of this policy, sports betting provider means a person or entity which provides a service that allows a person to place a bet on a sports or racing event.

GENERAL PRINCIPLES

You are not permitted to gamble whilst engaged by NSW GBOTA in accordance with the following policy principles:

- you are not permitted to gamble in any form (including through the use of a corporate betting provider) on any NSW GBOTA greyhound racing events at any time during time of work, where you:
 - a) Have access to the NSW GBOTA Kennel house at a specified track
 - b) Have access to any engaged animal
 - c) Can determine or influence the event by way of lure or result
 - d) Is responsible for the Management of Wagering oncourse
- you are not permitted otherwise to gamble in any form during working hours at NSW GBOTA.
- you are not permitted to coerce or influence the gambling of another person (whether or not employed or engaged by NSW GBOTA) on greyhound racing events at any time.

STAFF OBLIGATIONS

Staff must not at any time directly or indirectly participate in:

- gambling on any NSW GBOTA greyhound racing event at which they are employed;
- coercing or influencing the gambling of another person on greyhound racing events at any time (this does not apply to employees whose duties include the promotion and advertising of NSW GBOTA racing and gambling functions, in respect of the proper performance of those duties);
- inducing or encouraging any other person to gamble on their behalf, on any greyhound racing event; or
- contriving or attempting to contrive the result of any event or any aspect of any greyhound racing event, whether or not in exchange for any bribe, benefit or reward;
- disclosing or providing any information about greyhounds nominated or drawn into publicised fields for any greyhound racing event (including the actual or likely composition of the event, trial form, possible injury concerns or training strategies) – other than in the proper performance of your duties, or where the information is already in the public domain or given in a bona fide press release or media interview.

- On occasions, it is noted that staff may have greyhounds entered in a race meeting where they are working.

They will need to complete the conflict of interest form for the race meeting and must excuse themselves from any activities relevant to their race. Consistent with the principles and obligations of the policy they are NOT permitted to bet during any part of the race meeting. Where possible, staff should avoid racing at tracks where they are working.

GREYHOUND WELFARE AND INTEGRITY COMMISSION

- GWIC has imposed penalties having regard to the fact that these are the first matters dealt with by the Commission. The publication of these decisions should serve as a very clear warning to greyhound racing participants who undertake roles as officials in the industry that the Commission will take disciplinary action against anyone who contravenes the rules. For this reason, the Commission considers that future penalties for any official found guilty of breaching the rules that deal with betting whilst working as an official must be met with more significant penalties.

COMPLIANCE

A breach of your obligations under this policy will be considered serious misconduct and may result in disciplinary action including termination of employment.

As an employee of the NSW GBOTA, Stewards can call an employee or registered participant before an enquiry, should a breach be found.

Further, the NSW GBOTA will have GWIC and or GRNSW undertake auditing throughout the course of each year to ensure compliance with the wagering policy and therefore ensuring the integrity of the NSW GBOTA and Greyhound Racing Industry.

GAMBLING HELP SERVICES

1800 858 858