

The NSW Greyhound Breeders, Owners & Trainers' Association Limited
Wagering Policy
(Employees, Volunteers & Officials)

The NSW GBOTA conducts greyhound racing at:

- Wentworth Park
- Gosford
- Lismore
- Maitland
- Bulli
- Bathurst
- Gunnedah
- Temora
- Appin

This Wagering Policy aims to provide a structured approach to guidelines on wagering at all NSW GBOTA tracks.

Definitions

Wagering

The forms of wagering covered by this policy include, but are not limited to, wagering on racing and sports events, gaming (casinos, poker machines) and casino style games made available over the internet.

Greyhound Racing Event

For the purpose of this policy, a greyhound racing event means the competitive pursuit by one or more greyhounds of a lure.

Sports Betting Provider

For the purposes of this policy, sports betting provider means a person or entity which provides a service that allows a person to place a bet on a sports or racing event.

Purpose of Policy

The purpose of this Policy is to outline a structured approach to guidelines on wagering for NSW GBOTA employees.

The objectives of this Policy are to establish a process to:

- Provide clear guidelines for employees;
- Protect the integrity and reputation of the NSW GBOTA .

General Principles

You are not permitted to gamble whilst engaged by NSW GBOTA in accordance with the following policy principles:

- you are not permitted to gamble in any form (including through the use of a sports betting provider) on any NSW GBOTA greyhound racing events at any time during time of work, where you:
 - a) Have access to the Kennel house in use at the race meeting
 - b) Have access to any greyhound engaged at the race meeting
 - c) Have access to business takings
 - d) Can determine or influence an event by way of lure or result
 - e) Are responsible for the Management of Wagering oncourse
- you are not permitted otherwise to gamble in any form during working hours with the NSW GBOTA.
- you are not permitted to coerce or influence the gambling of another person (whether or not employed or engaged by NSW GBOTA) on greyhound racing events that will take place during times in which you will be working for the NSW GBOTA.

Staff Obligations

Staff must not **at any time** directly or indirectly participate in:

- gambling on any NSW GBOTA greyhound racing event at which they are working or are scheduled to work;
- coercing or influencing the gambling of another person on any greyhound racing event which is to be staged during times that you are working for the NSW GBOTA or are scheduled to work for the NSW GBOTA (this does not apply to employees whose duties include the promotion and advertising of NSW GBOTA Wentworth Park racing and gambling functions, in respect of the proper performance of those duties);
- inducing or encouraging any other person to gamble on their behalf, on any greyhound racing event which is to be staged during times that you are working for the NSW GBOTA or are scheduled to work for the NSW GBOTA (this does not apply to employees whose duties include the promotion and advertising of NSW GBOTA racing and gambling functions, in respect of the proper performance of those duties);
- contriving or attempting to contrive the result of any event or any aspect of any greyhound racing event, whether or not in exchange for any bribe, benefit or reward;
- disclosing or providing any information about greyhounds nominated or drawn into publicised fields for any greyhound racing event (including the actual or likely composition of the event, trial form, possible injury concerns or training strategies) which is to be staged during times that you are working for the NSW GBOTA or are scheduled to work for the NSW GBOTA (this does not apply to employees whose duties include the promotion and advertising of NSW GBOTA racing and gambling functions, in respect of the proper performance of those duties) – other than in the proper performance of your duties, or where the information is already in the public domain or given in a bona fide press release or media interview.

Compliance

A breach of your obligations under this policy will be considered serious misconduct and may result in disciplinary action including termination of employment.

As an employee of the NSW GBOTA, Stewards can call an employee or registered participant before an enquiry, should a breach be found.