



**The NSW Greyhound Breeders, Owners and Trainers Association Limited  
Members Code of Conduct  
(Effective April 18, 2015)**

The NSW GBOTA has a membership structure is one of branches within districts in New South Wales as follows:

**Metropolitan District**

- Auburn-Lidcombe
- Bankstown
- Camden
- City-Parramatta
- Georges River
- Leichhardt-Annandale
- Liverpool
- Matraville
- Richmond

**Newcastle and Hunter River Districts**

- Cessnock
- Gosford
- Kempsey
- Kurri Kurri
- Maitland
- Muswellbrook
- Newcastle
- Singleton
- Taree

**Western Districts**

- Bathurst
- Orange

**Northern Rivers**

- Grafton
- Lismore

**South Coast**

- Goulburn
- Wollongong

- Southern Highlands

**North Western**

- Gunnedah

**Riverina**

- Temora

Applicants for membership of the Association come from breeders, owners, trainers and handlers within the greyhound racing industry in New South Wales.

**Objectives**

It is essential that the:

1. NSW GBOTA members have the best interest of the Association in mind;
2. NSW GBOTA members are seen by the greyhound racing industry in NSW and by the public at large to have the best interest of the Association mind.

This code of conduct defines publicly, the standards of behaviour with which the Association's members are required to comply.

The NSW GBOTA is a state-wide greyhound racing and participant organisation dedicated to the fostering of greyhound racing. The NSW GBOTA expects members of the Association to have the best interests of the Association in mind at all times and to maintain a consistent commitment to the achievement of the Association's objectives.

### **Purpose of this Code**

This code aims to provide guidance to members to help them carry out their roles within the Association. The Association's members are bound to act according to this code.

### **Enforcement**

In addition to legal obligations applying to members compliance with the code is a condition of membership.

### **Principles**

You must follow these principles:

1. Strive to attend all meetings, sending apologies to the chair for necessary absences.
2. Prepare for meetings by reading any documentation or emails before the meeting.
3. Talk to the chair before the meeting if you need to clarify anything.
4. Arrive on time and stay to the end.
5. Participate fully in the meeting by:-
  - a) Listen to what others have to say and keep an open mind
  - b) Contribute positively to the discussions
  - c) Try to be concise.
6. Help others concentrate on the meeting. Avoid side discussions.
7. Have the best interests of the Association in mind at all times.
8. Make choices on merit when making decisions or recommendations.
9. Draw attention to any conflict of interest that may arise in the meeting.
10. Fulfil any responsibilities assigned to you at the meeting and be prepared to report back on your progress at the next meeting.
11. Treat other members, employees and Directors with respect.
12. Make decisions solely in terms of the best interest of the sport. Do not make decisions in order to gain financial or other material benefits for yourself, your family or your friends.
13. Not represent the Association in any capacity in dealings with outside parties unless authorised to do so.
14. Not claim the authority of the Association in your private dealings.
15. Not act in any manner that may reasonably be expected to have adverse implications for the sport of greyhound racing.
16. Report any suspicion of corrupt conduct relating to club activities.

### **Adherence to Association Policy**

From time to time the Association will require members to adhere to certain policies, including but not restricted to complaint and dispute resolution procedures, anti-discrimination and harassment procedures, dress requirements and emergency procedures.

The NSW GBOTA will act in the interests of stakeholders in determining and/or adjusting its policies and will ensure that they are lawful.

The NSW GBOTA will ensure that all relevant policy is publicly available to members when developed or adjusted.

### **Confidentiality**

- You must not make improper use of information you receive in confidence and, except in order to meet the obligation to act in a transparent manner or as required by law, you must not disclose that information without the informed consent of the person who provided it;
- You must not use confidential information for personal gain or to promote your private interests or those of connected persons, firms, business or other organisations;
- You must not use, or allow someone else to use, confidential information to obtain an advantage, whether direct or indirect, for you or any other person or body;
- You must not disclose confidential information to any person or agency or the media unless you are specifically authorised to do so.

### **Animal Welfare Policies**

Members must adhere to all rules, regulations, policies and instructions of Greyhound Racing New South Wales and NSW GBOTA regarding animal welfare. Members must also adhere to the Prevention of Cruelty to Animals Act 1979 in NSW and any other State and Federal laws regarding Animal Welfare.

Brenton Scott  
Executive Officer

**April 2015**