

**The NSW Greyhound Breeders, Owners & Trainers' Association Limited**  
**Conflict of Interest Resolution**  
**(Employees, Volunteers & Officials)**

The NSW GBOTA conducts greyhound racing at:

- Wentworth Park
- Gosford
- Lismore
- Maitland
- Bulli
- Bathurst
- Gunnedah
- Temora
- Appin

**Background**

The NSW GBOTA Code of Conduct requires all employees, volunteers and officials to avoid conflicts of interest. A conflict of interest exists whenever you are in a situation where your private business or personal interests conflict with those of the club.

This can arise in many situations, such as when you (or a close family member) have a direct or indirect personal relationship, affiliation or association that may affect the way in which you carry out your role at the club.

It should also be noted that Stewards under the Greyhound Racing Rules and in accordance with the Code of Conduct, are required to pass on any concerns they become aware of with respect to conflicts of interest (potential or perceived) with respect to other participants in the sport.

In addition to this annual declaration, all employees, volunteers and officials are under an ongoing obligation to disclose any conflicts of interest as they arise. A conflict of interest in itself is not necessarily wrong or unethical, however, identifying and managing the situation is important. Therefore, when in doubt, please disclose the relevant interest for discussion with the club Secretary.

**Declaration:**

*Actual or Perceived Conflicts of Interest*

- I declare that I **do not** have any direct or indirect personal relationship, affiliation or association with any party that would give rise to any actual or perceived conflict of interest.

**OR:**

- I declare that the following details are the only direct or indirect personal relationships, affiliations or associations that I have with parties that may give rise to any actual or perceived conflict of interest.

Attach additional pages if required

(Please provide their name, and the nature and value of the relationship, affiliation or association)

By signing below, I agree that I have made a full and frank disclosure of all relationships that may put me in a conflict of interest situation in performing my role within the club, and acknowledge that a failure to do so could result in disciplinary action being taken.

Signature: .....

Name: .....

Track: .....

Date: .....